

Owens Elementary School District #6
2025-2026 Support Staff Salary Schedule

	A Kitchen 9 Month	B Para- Professional 9 Month	C Para- Educator ¹ 9 Month	E Custodian Grounds I 12 Month	F Secretary I Clerk II 10/12 Month	H Maintenance I 12 Month
New Entry	14.70	15.45	16.25	14.70	17.60	16.60
1 Year Experience	15.00	15.75	16.55	15.00	17.90	16.90
2 Year Experience	15.30	16.05	16.85	15.30	18.20	17.20
3 Year Experience	15.60	16.35	17.15	15.60	18.50	17.50
4 Year Experience	15.90	16.65	17.45	15.90	18.80	17.80
5 Year Experience	16.20	16.95	17.75	16.20	19.10	18.10
6 Year Experience	16.50	17.25	18.05	16.50	19.40	18.40
7 Year Experience	16.80	17.55	18.35	16.80	19.70	18.70
8 Year Experience	17.10	17.85	18.65	17.10	20.00	19.00
9 Year Experience	17.40	18.15	18.95	17.40	20.30	19.30
10 Year Experience	17.70	18.45	19.25	17.70	20.60	19.60

¹Para-Educator = associate Degree, 60+ credits hours or greater, standard substitute certificate.

Entry level is given up to 10 Years Experience.

Experience Index \$ 0.30

Board Approved: 4/8/2025