

Minutes of School Board of Trustees Meeting
Owens Whitney Elementary District No. 6
December 5, 2017

1. Routine Opening of Meeting

- 1.1 Clay Tyree called the Board to order at 7:00 a.m.
- 1.2 Roll Call was taken: Clay Tyree-President, Frank Dazzo-Vice Chair, April Drane-Member, Mikaela Gist-Head Teacher, Lee Gurney-Secretary.
- 1.3 Pledge of Allegiance led by Clay Tyree
- 1.4 Moment of silence
- 1.5 Call to the public – no one present
- 1.6 Frank Dazzo made a motion to approve the minutes from the November14, 2017, board meeting, April Drane seconded-motion approved.

2. Information and Discussion

- 2.1 Frank Vander Horst from E-Rate discussed an FCC program that would get fiber internet to the school and have the construction costs paid for by E-Rate (90%) (a Yavapi County not-for-profit agency), the FCC (5%), and the state (10%). Owens now has microwave internet; fiber has 1000 times more capacity, there is no degradation with weather and 10 times faster latency (how fast the signal goes out and comes back). E-rate would put the job out to bid for about 45 days, then evaluate the costs and quality of the services offered by the different vendors. The bid will go to approximately 70 vendors in Arizona but it is also posted on their website. Frank thinks that the DOT has fiber but fiber can be right next door and if there is no connection point, it can't be used. Clay Tyree asked if it would benefit the public; Frank said probably; the vendor could sell the extra capacity to businesses in town. The Board will review the final contract before Frank files it. This contract would be for the 18-19 school year; it must be working within one year of the contract award.
- 2.2 Discussion of Ashley Richard's three-month evaluation and a 25-cent raise, which was budgeted by Phyllis. Mikaela said that Ashley's pay as a paraprofessional is already over the Bagdad salary schedule, but she was told she would get a raise. Frank Dazzo mentioned that minimum wage was going to \$11 per hour in January and increasing one dollar per year until it reaches \$15 per hour. Clay Tyree mentioned prior discussions regarding no pay raises during the school year and that this would be the final one and only because Asstrid also received a 25-cent raise after three months. Frank Dazzo asked if we had contracts with our employees; Mikaela said only with the teachers, other employees just have work agreements. Clay Tyree made a motion to increase Ashley Richard's pay by 25-cents per hour, April Drane seconded – motion approved.
- 2.3 Mikaela Gist presented the Board with copies of the ownership papers for the portable building that Bagdad is donating to Owens; the originals are coming in the mail. She had a meeting last Friday with the engineers and they hope to have all

the permits and everything done by the end of January. They are checking with the electric company to determine if the electricity will be underground or from a pole. Clay Tyree mentioned the school's March break may be a good time to set the building as the students will not be around; Mikaela will mention that to Bagdad.

- 2.4 Mrs. Gurney read a message left by Joe Fiano who works for the school's water testing company regarding the costs Owens pays. He said the chlorine costs more now because it is double strength but should last twice as long and that he charges schools more because they are a higher classification than other businesses and they have to have more testing done. Frank Dazzo said he uses the same company and that he read the label of the new additive and it says it is harmful for fish and aquatic organisms if swallowed. He feels that if it is harmful to fish, it can't be good for humans and that there must be something more natural they can add to the water. He will be questioning Mr. Fiano the next time he comes to do the testing. Clay Tyree mentioned calling Tosca Henry for guidance as to what is mandated. Frank Dazzo said there was a class in Lake Havasu given by a ADEQ Compliance Coordinator on how to test your own water and send in your own water.
- 2.5 Mikaela Gist reported that Linda Withrow, Cafeteria Manager, has turned in her resignation effective June 30, 2018. Linda is joining Medicare in January, which is not mandatory, but since we offer full-time employees health insurance, we can offer her a Medigap plan which would be cheaper than what we are paying now. Need to decide on future manager position and salary; Bagdad's kitchen help is \$10 per hour, manager pay is not listed. Need to start looking for a replacement at \$11 per hour during the training period (depending on experience); Mikaela thinks that is what was budgeted. Linda gave us a booklet on the requirements and training for the position. April Drane mentioned that a lot of the courses could be done online. Clay Tyree said if we don't find a qualified candidate, we may have to close the cafeteria.

3. Action Items

- 3.1 The Board received and reviewed vouchers. Frank Dazzo asked if someone had looked into the matter of what type of credit the school gets from the solar. Mikaela said there is a \$51 per month service fee but we have a bank of the power we make and if not used in one month, it carries over to the next. Clay Tyree made a motion to approve the vouchers, April Drane seconded - motion approved.
- 3.2 Frank Dazzo made a motion to accept Linda Withrow's resignation, April Drane seconded – motion approved.

4. Information Items – none

5. Requests for future meetings – none

6. Next meeting set for Tuesday, January 16, 2018

7. Clay Tyree made a motion to adjourn at 7:54 a.m., April Drane seconded – motion approved.

