

Owens Elementary School District #6

2021-2022 Certified Salary Schedule

	BA	BA + 12	BA+24	MA BA+36	MA + 12 BA+48	MA+24 BA+60	ED.S MA+36	ED.S+12 MA+48	ED.D MA+60
New Hire Minimum No Experience	\$41,844	\$42,844	\$43,844	\$44,844	\$45,844	\$46,844	\$47,844	\$48,844	\$49,844
1 Year Experience	\$42,344	\$43,344	\$44,344	\$45,344	\$46,344	\$47,344	\$48,344	\$49,344	\$50,344
2 Year Experience	\$42,844	\$43,844	\$44,844	\$45,844	\$46,844	\$47,844	\$48,844	\$49,844	\$50,844
3 Year Experience	\$43,344	\$44,344	\$45,344	\$46,344	\$47,344	\$48,344	\$49,344	\$50,344	\$51,344
4 Year Experience	\$43,844	\$44,844	\$45,844	\$46,844	\$47,844	\$48,844	\$49,844	\$50,844	\$51,844
5 Year Experience	\$44,344	\$45,344	\$46,344	\$47,344	\$48,344	\$49,344	\$50,344	\$51,344	\$52,344
6 Year Experience	\$44,844	\$45,844	\$46,844	\$47,844	\$48,844	\$49,844	\$50,844	\$51,844	\$52,844
7 Year Experience	\$45,344	\$46,344	\$47,344	\$48,344	\$49,344	\$50,344	\$51,344	\$52,344	\$53,344
8 Year Experience	\$45,844	\$46,844	\$47,844	\$48,844	\$49,844	\$50,844	\$51,844	\$52,844	\$53,844
9 Year Experience	\$46,344	\$47,344	\$48,344	\$49,344	\$50,344	\$51,344	\$52,344	\$53,344	\$54,344
10 Year Experience	\$46,844	\$47,844	\$48,844	\$49,844	\$50,844	\$51,844	\$52,844	\$53,844	\$54,844

•Salary Schedule Honors up to 10 Years Experience.

•Salary Schedule is utilized for initial placement only.

•Classroom Site Fund monies are **not** included in base salary schedule.

•Experience Index: \$500

•Education Index-BA: \$1,000

*Teachers who teach in grades PK-2 with a Reading Endorsement will receive a stipend of \$1,575.

*Teachers who teach in a Special Education Classroom will receive a stipend of \$1,575.

*100% of Base Health Benefit Plan for all Full-Time Certified Staff Members paid by OESD

■ 2021-22 Classroom Site Fund Compensation: (Addition to Base Salary)

Compensation Calculation:

Fund 011: Base Pay Increase	\$1,200
Fund 012: Performance Base Pay	\$2,650
Fund 013: <u>Teacher Compensation Incre</u>	<u>\$2,650</u>
• CSF Total Possible:	\$6,500

• Base Salary (Exp. + Degree)	\$ _____
• CSF Total Possible	\$ _____
• Stipend (SpEd/Reading)	\$ _____
• Total Possible Compensation	\$ _____

Board Approved: 4/6/2021

Owens Elementary School District #6

2021-2022 Support Staff Salary Schedule

	A Kitchen 9 Month	B Para- Professional 9 Month	C Para- Educator I 9 Month	E Custodian Grounds I 12 Month	F Secretary I Clerk II 10/12 Month	H Maintenance I 12 Month
New Entry	13.63	14.35	15.12	13.63	16.40	15.45
1 Year Experience	13.93	14.65	15.42	13.93	16.70	15.75
2 Year Experience	14.23	14.95	15.72	14.23	17.00	16.05
3 Year Experience	14.53	15.25	16.02	14.53	17.30	16.35
4 Year Experience	14.83	15.55	16.32	14.83	17.60	16.65
5 Year Experience	15.13	15.85	16.62	15.13	17.90	16.95
6 Year Experience	15.43	16.15	16.92	15.43	18.20	17.25
7 Year Experience	15.73	16.45	17.22	15.73	18.50	17.55
8 Year Experience	16.03	16.75	17.52	16.03	18.80	17.85
9 Year Experience	16.33	17.05	17.82	16.33	19.10	18.15
10 Year Experience	16.63	17.35	18.12	16.63	19.40	18.45

¹Para-Educator = associate Degree, 60+ credits hours or greater, standard substitute certificate.

Entry level experience is given up to 10 Years Experience beginning in 2020-21 and as indicated beyond.

Experience Index \$ 0.30

Board Approved: 4/6/2021

Owens Elementary School District #6
Addendum Schedule
2021-2022

Description	Certified Staff	Amount	
SPED Teacher	Annual	\$1,575.00	
PK-2 Teachers with Reading Endorsement	Annual	\$1,575.00	
Kids Camps	Lead Teacher	per hour	\$42.00
	Assistant	per hour	\$31.50
Intervention	per hour	\$42.00	
Mentor Teacher	Annual	\$525.00	
District Testing Coordinator	Annual	\$525.00	
Board Approved: <u>4/6/2021</u>			

Owens Elementary School District #6
Personnel Off Salary Schedule
 2021-2022

Substitute (Teacher)	Daily	Hourly	Daily Hours
Short Term	\$145.00	\$17.06	8.5
Long Term (on 11th consecutive day) w/teacher under contract	\$175.00	\$20.58	8.5
Long Term (on 1st day) w/NO teacher under contract	\$255.00	\$30.00	8.5

Substitute (Inst. Aide / Paraprofessional)	Daily		
Short Term	\$120.00	\$14.12	8.5

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