

Owens Elementary School District #6

2025-2026 Certified Salary Schedule

	BA	BA + 12	BA+24	MA BA+36	MA + 12 BA+48	MA+24 BA+60	ED.S MA+36	ED.S+12 MA+48	ED.D MA+60
New Hire Minimum No Experience	\$43,594	\$44,594	\$45,594	\$46,594	\$47,594	\$48,594	\$49,594	\$50,594	\$51,594
1 Year Experience	\$44,094	\$45,094	\$46,094	\$47,094	\$48,094	\$49,094	\$50,094	\$51,094	\$52,094
2 Year Experience	\$44,594	\$45,594	\$46,594	\$47,594	\$48,594	\$49,594	\$50,594	\$51,594	\$52,594
3 Year Experience	\$45,094	\$46,094	\$47,094	\$48,094	\$49,094	\$50,094	\$51,094	\$52,094	\$53,094
4 Year Experience	\$45,594	\$46,594	\$47,594	\$48,594	\$49,594	\$50,594	\$51,594	\$52,594	\$53,594
5 Year Experience	\$46,094	\$47,094	\$48,094	\$49,094	\$50,094	\$51,094	\$52,094	\$53,094	\$54,094
6 Year Experience	\$46,594	\$47,594	\$48,594	\$49,594	\$50,594	\$51,594	\$52,594	\$53,594	\$54,594
7 Year Experience	\$47,094	\$48,094	\$49,094	\$50,094	\$51,094	\$52,094	\$53,094	\$54,094	\$55,094
8 Year Experience	\$47,594	\$48,594	\$49,594	\$50,594	\$51,594	\$52,594	\$53,594	\$54,594	\$55,594
9 Year Experience	\$48,094	\$49,094	\$50,094	\$51,094	\$52,094	\$53,094	\$54,094	\$55,094	\$56,094
10 Year Experience	\$48,594	\$49,594	\$50,594	\$51,594	\$52,594	\$53,594	\$54,594	\$55,594	\$56,594

•Salary Schedule Honors up to 10 Years Experience.

•Salary Schedule is utilized for initial placement only.

•Classroom Site Fund monies are **not** included in base salary schedule.

•Experience Index: \$500

•Education Index-BA: \$1,000

*Teachers who teach in grades PK-2 with a Reading Endorsement will receive a stipend of \$2,500.

*Teachers who teach in a Special Education Classroom will receive a stipend of \$2,500.

*100% of Base Health Benefit Plan for all Full-Time Certified Staff Members paid by OESD

■ **2025-26 Classroom Site Fund Compensation: (Addition to Base Salary)**

Compensation Calculation:

Fund 011: Base Pay Increase	\$3,850
Fund 012: Incentive Pay	\$3,000
Fund 013: <u>Performance Incentive</u>	\$500
• CSF Total Possible:	\$7,350

• Base Salary (Exp. + Degree)	\$ _____
• CSF Total Possible	\$ _____
• Stipend (SpEd/Reading)	\$ _____
• Total Possible Compensation	\$ _____

Board Approved: _____ 4/8/2025