

Minutes of School Board of Trustees Meeting  
Owens Whitney Elementary District No. 6  
November 14, 2017

1. Routine Opening of Meeting

- 1.1 Clay Tyree called the Board to order at 6:59 a.m.
- 1.2 Roll Call was taken: Clay Tyree-President, Frank Dazzo-Vice Chair, Mikaela Gist-Head Teacher, Lee Gurney-Secretary. Asstrid Baca was also present.
- 1.3 Pledge led by Clay Tyree
- 1.4 Moment of silence passed
- 1.5 Call to the public – no one present
- 1.6 April Drane made a motion to approve the minutes from October 3, 5 & 31, 2017, board meetings, Frank Dazzo seconded-motion approved.

2. Information and Discussion

- 2.1 Mikaela Gist discussed Asstrid Baca needing two more hours per day, four days per week, to complete her daily work. She has taken on payroll and other responsibilities and the additional hours were budgeted for. Clay mentioned Asstrid didn't want more hours last time they talked about it, but now she is agreeable to the additional hours. Clay Tyree made a motion to increase Asstrid Baca's hours by two hours per day, Frank Dazzo seconded – motion approved.
- 2.2 Mikaela Gist informed the Board that she has been tracking her administration hours for the last 17 weeks on a phone app. She has at least seven hours per week logged, but knows there is more time than that spent on phone calls and discussion at work and she doesn't log into her phone app. The Board originally figured five hours per week. She is not asking for more money at this time. Clay Tyree said to continue keeping track and they will make it right at the end of the year.
- 2.3 Mikaela Gist informed the Board that the Proposition 301 Plan was basically the same as last year. It is incentive money from the state to compensate Arizona teachers because their pay is below the national average; the state deposits money into three different accounts. It has to be approved by the Board and the teachers. The only thing that is different this year is the Performance Base Pay; the teacher's only have to meet three of the four items (which is similar to what they have in Bagdad but they have two out of three). Mikaela just took on teaching reading to the two fourth graders from Ms. Becker so that only gives her two kids to show overall improvement, whereas Ms. Becker has ten students, of which only half need to show improvement. Not that she doesn't expect them to improve but she didn't have them since the beginning of the year. It is only fourth through eighth graders covered by the 301 because third grade is the first year the students take the state testing; before that there is nothing to compare it to. Although for the Kindergarten through third grade she uses Dibels testing scores to monitor their progress and even at the beginning of this year, the first through third graders showed

improvement from last year. There was only one that was not up from the end of last year. Around the year 2020 this proposition expires and will need to be voted on again by the citizens of Arizona. Clay Tyree asked how the parents portion of the 301 was doing? Mikaela said last year the teacher's passed by a high majority. Clay Tyree made a motion to approve the 301 Plan as presented, April Drane seconded – motion approved.

### 3. Executive Session

Clay Tyree made a motion to go into executive session at 7:09 a.m., Frank Dazzo seconded - motion approved.

### 4. Action Items

- 4.1 The Board received and reviewed vouchers. Frank Dazzo made a motion to approve the vouchers, April Drane seconded - motion approved.
- 4.2 Clay Tyree made a motion accept the budget revision as signed on October 31, 2107, April Drane seconded – motion approved.
- 4.3 Mikaela Gist passed out an email from David Hernandez from Bagdad stating they will pay for all the costs of moving and setting up the portable building they want to donate to Owens. The engineering group came to the school and inspected the grounds. Building has two smart boards, computer lab and a room for storage which could be used for the Wikieup EMTs' equipment in the future. Bagdad also asked about parking an emergency vehicle on the school premises, once the need arises. Clay Tyree made a motion to accept the donation of a portable building from Bagdad, Frank Dazzo seconded – motion approved.
- 4.4 Mikaela Gist asked the Board to approve two additional hours for each of the four days that Ashley Richards works. The money to pay her would come out of the IDEA grant, of which we need to spend 90% or return the money to the state. Clay Tyree made a motion to approve two additional hours per day for Ashley Richards, to be paid out of the IDEA grant money, April Drane seconded – motion approved.
- 4.5 Lee Gurney presented the Amended Terms and Conditions for the SFB renewal grants for Clay Tyree to sign. Amendments were due to the increased work the Project Manager determined was needed at the Owens School.
- 4.6 The Board voted to increase Asstrid Baca's hours (see 2.1)
- 4.7 The Board did not vote on this item as they decided no mid-year raises would be considered; performance incentive pay would be considered at the end of the year.
- 4.8 The Board did not vote on this items as Mikaela Gist did not want any additional administration pay, at this point. The Board also decided to consider performance incentive pay at the end of the school year.

### 5. Information Items

- 5.1 Lee Gurney informed the Board that the school did not have fiberoptic internet, we have microwave – per Bryan Watson at ETC/NAU. She is not completely sure

what that is but Bryan is sending paperwork explaining the system. She also contacted E-Rate and is planning to meet with Frank Vander Horst regarding a system that would allow us to do AZMerit testing online, as our current system is too slow to be approved by the state.

5.2 Lee Gurney talked to Atty. Tosca Henry regarding Board procedures and was told that a new letter has been received stating that the Owens School is delinquent on its 2015 taxes. Tosca thought this issue had been resolved but will keep us informed as to what the resolution is.

6. Requests for future meetings – none

7. Next meeting scheduled for Tuesday, December 5, 2017

8. Clay Tyree made a motion and April Drane seconded, to adjourn at 7:47 a.m., motion approved.