

Owens Elementary School District #6

2024-2025 Certified Salary Schedule

	BA	BA + 12	BA+24	MA BA+36	MA + 12 BA+48	MA+24 BA+60	ED.S MA+36	ED.S+12 MA+48	ED.D MA+60
New Hire Minimum No Experience	\$42,844	\$43,844	\$44,844	\$45,844	\$46,844	\$47,844	\$48,844	\$49,844	\$50,844
1 Year Experience	\$43,344	\$44,344	\$45,344	\$46,344	\$47,344	\$48,344	\$49,344	\$50,344	\$51,344
2 Year Experience	\$43,844	\$44,844	\$45,844	\$46,844	\$47,844	\$48,844	\$49,844	\$50,844	\$51,844
3 Year Experience	\$44,344	\$45,344	\$46,344	\$47,344	\$48,344	\$49,344	\$50,344	\$51,344	\$52,344
4 Year Experience	\$44,844	\$45,844	\$46,844	\$47,844	\$48,844	\$49,844	\$50,844	\$51,844	\$52,844
5 Year Experience	\$45,344	\$46,344	\$47,344	\$48,344	\$49,344	\$50,344	\$51,344	\$52,344	\$53,344
6 Year Experience	\$45,844	\$46,844	\$47,844	\$48,844	\$49,844	\$50,844	\$51,844	\$52,844	\$53,844
7 Year Experience	\$46,344	\$47,344	\$48,344	\$49,344	\$50,344	\$51,344	\$52,344	\$53,344	\$54,344
8 Year Experience	\$46,844	\$47,844	\$48,844	\$49,844	\$50,844	\$51,844	\$52,844	\$53,844	\$54,844
9 Year Experience	\$47,344	\$48,344	\$49,344	\$50,344	\$51,344	\$52,344	\$53,344	\$54,344	\$55,344
10 Year Experience	\$47,844	\$48,844	\$49,844	\$50,844	\$51,844	\$52,844	\$53,844	\$54,844	\$55,844

•Salary Schedule Honors up to 10 Years Experience.

•Salary Schedule is utilized for initial placement only.

•Classroom Site Fund monies are **not** included in base salary schedule.

•Experience Index: \$500

•Education Index-BA: \$1,000

*Teachers who teach in grades PK-2 with a Reading Endorsement will receive a stipend of \$1,575.

*Teachers who teach in a Special Education Classroom will receive a stipend of \$1,575.

*100% of Base Health Benefit Plan for all Full-Time Certified Staff Members paid by OESD

■ 2021-22 Classroom Site Fund Compensation: (Addition to Base Salary)

Fund 011: Base Pay Increase	\$3,850
Fund 012: Incentive Pay	\$3,000
Fund 013: <u>Performance Incentive</u>	\$500
• CSF Total Possible:	\$7,350

Compensation Calculation:

• Base Salary (Exp. + Degree)	\$ _____
• CSF Total Possible	\$ _____
• Stipend (SpEd/Reading)	\$ _____
• Total Possible Compensation	\$ _____

Board Approved: _____ 5/3/2022